

FCUSD Institution Summary

The Folsom Cordova Unified School District (FCUSD) proposes to offer a teacher induction program to serve the teachers at the 35 schools in the district. The two-year, job-embedded program utilizes a system of support that includes a trained induction coach (mentor), program coordinator and site administrator, who work collectively to promote teacher development. Each teacher will be provided with an induction coach to guide the candidate in developing and implementing an Individual Learning Plan (ILP) to meet the California Standards for the Teaching Profession (CSTP). In addition to identifying and participating in professional development opportunities, candidates will complete interactive online tasks that use the inquiry cycle to engage in activities that promote reflection on their own professional growth. Growth on CSTPs will be measured through candidates' self-assessments on the Continuum of Teaching Practice, midyear and end-of-year ILP reviews, and the verification of satisfactory completion of each task by the program coordinator. FCUSD's goal is to advance student learning by supporting and retaining new teachers as they grow in their professional practice and transform into lifelong, reflective practitioners.